

CORRECTED FISCAL NOTE

HB 1696 - SB 1801

May 5, 1997

SUMMARY OF BILL: Creates the *Working Families First Act*. Requires the governor to accomplish reductions in force during a fiscal year by first leaving vacant, or abolishing, positions which have become vacant due to attrition. The governor would only have the power to lay off career service state employees after these reductions were made first. Requires the Commissioner of Personnel to maintain a register of positions to which targeted employees could transfer. The Commissioners of Finance and Administration and Personnel would be required to publish a list of targeted programs and positions when lay-off announcements are made and at the time of submission of the governor's budget each year.

ESTIMATED FISCAL IMPACT:

On April 11, we issued a fiscal note on this bill which indicated a fiscal impact of *Increase State Expenditures - Less than \$100,000*.

The bill requires any necessary reductions in force to be accomplished by leaving positions vacant or abolishing positions which have become vacant due to attrition. Since the bill does not require positions to have been vacant for any specified period of time before abolishment, all vacant positions at the time of a reduction in force, including essential vacant positions, would be abolished. Therefore, the fiscal impact of this bill is estimated to be:

Increase State Expenditures - Exceeds \$100,000

Assumes state expenditures will increase to the extent essential services are contracted out, at least for a short period of time, in order to maintain such services in some isolated cases.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director